THURGOOD MARSHALL SCHOOL OF LAW

3100 Cleburne Street * Houston, Texas 77004

(713) 313-4455

ADJUNCT FACULTY

INFORMATION MANUAL

2014-2015
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# Law School Administration

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<th>Position</th>
<th>Name</th>
<th>Phone</th>
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</thead>
<tbody>
<tr>
<td>Dean</td>
<td>Dannye Holley</td>
<td>1071</td>
</tr>
<tr>
<td>Associate Dean of Academic Affairs</td>
<td>Gabriel Aitsebaomo</td>
<td>1127</td>
</tr>
<tr>
<td>Associate Dean of External Affairs</td>
<td>Faith Joseph Jackson</td>
<td>7354</td>
</tr>
<tr>
<td>Associate Dean of Research &amp; Faculty Development</td>
<td>Asmara Tekle</td>
<td>1154</td>
</tr>
<tr>
<td>Assistant Dean for Academic Support and Bar Readiness</td>
<td>Marcia Griggs</td>
<td>1366</td>
</tr>
<tr>
<td>Assistant Dean of Career Services</td>
<td>Yolanda Morgan</td>
<td>7372</td>
</tr>
<tr>
<td>Assistant Dean of External Affairs</td>
<td>Prudence Smith</td>
<td>1142</td>
</tr>
<tr>
<td>Assistant Dean of Financial Aid and Admissions</td>
<td>Edward W. Rene</td>
<td>1004</td>
</tr>
<tr>
<td>Assistant Dean of Institutional Advancement</td>
<td>Susan Bynam</td>
<td>4273</td>
</tr>
<tr>
<td>Assistant Dean of Student Affairs</td>
<td>Virgie L. Mouton</td>
<td>7909</td>
</tr>
<tr>
<td>Executive Director of Assessment</td>
<td>Docia Rudley</td>
<td>1146</td>
</tr>
<tr>
<td>Director, Clinical Program</td>
<td>Maurice Hew Jr.</td>
<td>1006</td>
</tr>
<tr>
<td>Executive Director – Earl Carl Institute</td>
<td>Sarah Guidry</td>
<td>1321</td>
</tr>
<tr>
<td>Director, Law Library</td>
<td>DeCarlous Spearman</td>
<td>7328</td>
</tr>
<tr>
<td>Director, LLM Program</td>
<td>Fernando Colon-Navarro</td>
<td>1918</td>
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<tr>
<td>Director of Administration</td>
<td>Derrick Wilson</td>
<td>7453</td>
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<tr>
<td>Program Coordinator/Assessment</td>
<td>Kristopher Chrishon</td>
<td>1184</td>
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<tr>
<td>Program Coordinator/Experiential Learning</td>
<td>Stephanie Ledesma</td>
<td>1105</td>
</tr>
<tr>
<td>Office Administrator</td>
<td>Cynthia Estrada</td>
<td>1003</td>
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<tr>
<td>Manager - Technical Services</td>
<td>Paul Stein</td>
<td>1110</td>
</tr>
<tr>
<td>College Business Administrator I</td>
<td>Susan Thomas</td>
<td>1147</td>
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<tr>
<td>Law School Registrar</td>
<td>Trudy Green</td>
<td>1141</td>
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## FALL SEMESTER 2014

<table>
<thead>
<tr>
<th>Event</th>
<th>Days</th>
<th>Dates</th>
</tr>
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<tbody>
<tr>
<td>Orientation</td>
<td>Monday – Friday</td>
<td>August 11 – 15, 2014</td>
</tr>
<tr>
<td>First Day of Class</td>
<td>Monday</td>
<td>August 18, 2014</td>
</tr>
<tr>
<td>Last Day to Add/Drop</td>
<td>Wednesday</td>
<td>August 20, 2014</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Monday</td>
<td>September 1, 2014</td>
</tr>
<tr>
<td>Mid Term Examinations</td>
<td>Monday – Friday</td>
<td>October 13-17, 2014</td>
</tr>
<tr>
<td>Veterans Day (NO CLASSES)</td>
<td>Tuesday</td>
<td>November 11, 2014</td>
</tr>
<tr>
<td>Last Class Day</td>
<td>Tuesday</td>
<td>November 25, 2014</td>
</tr>
<tr>
<td>1st Year Professors’ Grades Due</td>
<td>Tuesday</td>
<td>November 25, 2014</td>
</tr>
<tr>
<td>Reading Period (NO CLASSES)</td>
<td>Saturday - Sunday</td>
<td>November 29-30, 2014</td>
</tr>
<tr>
<td>Thanksgiving Holiday</td>
<td>Thursday-Friday</td>
<td>November 27-28, 2014</td>
</tr>
<tr>
<td>Final Examinations</td>
<td>Monday</td>
<td>December 1-December 12, 2014</td>
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<tr>
<td>Students Last Day</td>
<td>Friday</td>
<td>December 12, 2014</td>
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<tr>
<td>Winter Commencement</td>
<td>Saturday</td>
<td>December 13, 2014</td>
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## SPRING SEMESTER 2015

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<thead>
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<tr>
<td>School Opens</td>
<td>Friday</td>
<td>January 2, 2015</td>
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<tr>
<td>First Day of Class</td>
<td>Monday</td>
<td>January 12, 2015</td>
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<td>Last Day to Add/Drop Classes</td>
<td>Wednesday</td>
<td>January 14, 2015</td>
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<td>Martin Luther King Holiday</td>
<td>Monday</td>
<td>January 19, 2015</td>
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<td>President’s Day Holiday</td>
<td>Monday</td>
<td>February 16, 2015</td>
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<td>Mid Term Examinations</td>
<td>Monday – Friday</td>
<td>March 9-13, 2015</td>
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<td>Spring Break</td>
<td>Monday – Friday</td>
<td>March 16-20, 2015</td>
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<td>Good Friday (NO CLASSES)</td>
<td>Friday</td>
<td>April 3, 2015</td>
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<tr>
<td>Last Day of Class</td>
<td>Wednesday</td>
<td>April 29, 2015</td>
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<tr>
<td>1st Year Professors’ Grade Due</td>
<td>Wednesday</td>
<td>April 29, 2015</td>
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<tr>
<td>Reading Period (NO CLASSES)</td>
<td>Thursday – Sunday</td>
<td>April 30-May 3, 2015</td>
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<td>Final Examinations Begin</td>
<td>Monday</td>
<td>May 4-May 15, 2015</td>
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<td>Hooding Ceremony</td>
<td>Friday</td>
<td>May 15, 2015</td>
</tr>
<tr>
<td>Commencement Exercises</td>
<td>Saturday</td>
<td>May 16, 2015</td>
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INTRODUCTION

The information provided in these materials is offered to assist Adjunct Faculty with information regarding the preparation of materials and exams, attendance and grading policies, and general policies and procedures of the Thurgood Marshall School of Law (TMSL). If you need any assistance please feel free to contact Ms. Jo Alridge, Senior Administrative Assistant by phone at (713) 313-4476 or Gabriel Aitsebaomo, Associate Dean for Academic Affairs, at (713) 313-1127.

ADJUNCT FACULTY ROLE

TMSL Adjunct Faculty provides instruction in courses where they hold expertise or where the Law School is experiencing a shortfall due to unforeseen circumstances. Adjuncts are expected to add value to the students’ classroom experience using quality instruction, as well as infusing the environment with a practical and professional approach to the subject matter in order to prepare the students for the practice of law. Adjunct professors are required to hold a J.D. degree from an ABA approved law school.

NATURE OF CONTRACTS

Adjuncts are employed for one semester only. Rehiring depends on the following factors: adjunct class attendance, appropriate learning environment, professional and ethical behavior, classroom observations by full-time faculty or the administration, and assessment of the School’s needs.

BENEFITS

Part-time adjuncts are not eligible for benefits (medical, dental or vacation). Adjunct faculty salaries are negotiated with the Associate Dean of the Law School. Adjuncts are required to work cooperatively with the Office Administrator, Ms. Cynthia Estrada (713) 313-1003, to ensure that the requisite paperwork is completed.

Paychecks will not be processed until all required personnel documentation is on file. You will be paid on the first day of the month - October through January or March through May. Paychecks will be deposited in your personal bank account as designated by you in your hire packet. Adjuncts are not eligible for promotion or tenure.

Parking: TMSL does not provide paid parking. You must purchase a decal from the University Police department (pay at the Bursar’s office) or park on the street. NOTE: All vehicles without decals or improperly displayed decals are subject to tow, at the owner’s expense!
COURSE PREPARATION

ORDERING BOOKS

In advance of the first day of class, every Adjunct Professor will be asked to select the casebook and/or other material for his/her course. You will be assisted in making your selection by Ms. Jo Alridge (Senior Administrative Assistant). She is available to provide the telephone numbers of book publishers. Typically, book publishers, when requested, will make available to you complimentary copies of textbooks so that you can make the appropriate selection for your class.

SYLLABUS

Adjuncts are required to submit a course syllabus at the beginning of each semester. The syllabus should include, at a minimum, the following information: (1) course description, (2) course objectives, (3) course topics/assignments, (4) required/recommended text books, (5) examinations and grading plan, (6) attendance policy (see Attendance rules below), (7) office hours, and (8) professor contact information.

CLASS CANCELLATIONS

Canceling classes are highly disfavored. Adjuncts are expected to meet all classes as scheduled. Any professor wishing to cancel or modify in anyway his or her class must contact the Office of the Associate Dean for approval. A notice of the said modification will be placed on the administrative board after the approval has been granted. Please provide to the Office of the Associate Dean of Academics a copy of your class cancellation and call the adjunct secretary Ms. Jo Alridge at (713) 313-4476 so she can inform the students, e.g., post a notice. This should be done as soon as practicable.

ROOM RESERVATIONS

If you would like to reserve a room for an activity outside of your scheduled class time, please be sure to submit all room reservation requests to Ms. Jo Alridge at least three (3) days prior to the scheduled event.

When making a room reservation request, please be sure to include the name or type of event, the date of the event, the start and end time, any room preference, and the actual or estimated number of people attending. If the request is time sensitive, please also provide a date by which the confirmation is needed. Otherwise, a confirmation should be received within 24 to 48 hours.

AVAILABLITY TO STUDENTS

Students will periodically have questions regarding the course or other matters, which they would like to discuss with you. You should inform students how to reach you and what days and
times you will be available to students. Adjunct professors may establish time before and/or after class for student questions and if you would like to establish office hours at the Law School, please contact Ms. Jo Alridge to reserve a conference or study room.

**ATTENDANCE**

The American Bar Association standards for the Approval of Law Schools require punctual class attendance of all students. Excessive absence from classes may result in the following: (a) administrative withdrawal from the course; or (b) grade reduction of up to two letter grades in courses required to be taken in sequence (where a student may not be withdrawn from a class). Excessive absence is defined as any absence in excess of the permitted absence. (See below) “Absence” shall be defined as either a failure to attend class, or a failure to be present at the commencement of class.

The office of the Dean strongly encourages Adjunct professors to refer students to the Dean’s office that appear to have attendance problems before their absences exceeded the number of permitted absences. The Registrar’s Office will furnish every professor with a class roster. Each professor should record all absences and provide this information to Ms. Jo Alridge. If you need assistance, please contact Associate Dean Gabriel Aitsebaomo.

**Permitted Number of Absences**

Effective spring semester 2010, the rule governing the permitted number of student absences per course per semester shall be determined by multiplying the number Two (2) by the course credit hours and then subtracting the number one (1) from the result. Based on this formula, the following number of absences shall be adopted by faculty for all courses taught at the Thurgood Marshall School of Law effective spring semester, 2010.

<table>
<thead>
<tr>
<th>Type of Course</th>
<th>Permitted Number of Absences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Six semester hour course</td>
<td>11</td>
</tr>
<tr>
<td>Five semester hour course</td>
<td>9</td>
</tr>
<tr>
<td>Four semester hour course</td>
<td>7</td>
</tr>
<tr>
<td>Three semester hour course</td>
<td>5</td>
</tr>
<tr>
<td>Two semester hour course</td>
<td>3</td>
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</tbody>
</table>

This rule does not relieve the student of the responsibility to drop any course the student decides not to complete after registering for the course.
GRADING

AVAILABLE GRADES

For most classes, the law school uses a letter grade system as reflected below. The chart below also shows the point value equivalents of each of the grades.

A. Grade Definition and Structure

<table>
<thead>
<tr>
<th>Letter Grade</th>
<th>Honor Point</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.00</td>
<td>Excellent</td>
</tr>
<tr>
<td>A-</td>
<td>3.67</td>
<td>Intermediate</td>
</tr>
<tr>
<td>B +</td>
<td>3.33</td>
<td>Intermediate</td>
</tr>
<tr>
<td>B</td>
<td>3.00</td>
<td>Good</td>
</tr>
<tr>
<td>B-</td>
<td>2.67</td>
<td>Intermediate</td>
</tr>
<tr>
<td>C +</td>
<td>2.33</td>
<td>Intermediate</td>
</tr>
<tr>
<td>C</td>
<td>2.00</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>C-</td>
<td>1.67</td>
<td>Intermediate (Does Not Apply to Substantive First Year Courses)</td>
</tr>
<tr>
<td>D +</td>
<td>1.33</td>
<td>Intermediate</td>
</tr>
<tr>
<td>D</td>
<td>1.00</td>
<td>Marginal</td>
</tr>
<tr>
<td>D-</td>
<td>0.67</td>
<td>Intermediate</td>
</tr>
<tr>
<td>F</td>
<td>0.00</td>
<td>Failure</td>
</tr>
</tbody>
</table>

I (Incomplete) A failure to demonstrate the required competence because:
1) Student has an excused failure to take exam, or
2) Student has been granted an extension of time by the professor in a seminar or other courses where the grade on the paper will constitute a significant percentage of the final grade.

R = (In Progress) A grade designation given in multiple-semester courses at the end of the fall semester. It is not included in grade point computation.

S = (Satisfactory) This grade can be given only upon the approval of the Academic Standing Committee and the Dean, and shall not be included for the purpose of
measuring the cumulative average, but shall be included for the purpose of credit hour requirements.

\[ W \] = (Withdrawal) An administrative decision by the professor of the course in conjunction with the Office of the Dean that the student has failed to satisfy either minimum or maximum course loads or minimum attendance requirements as specified herein at Article III Sections 1 A, and B and Article III Section 4 A 1. This grade must also be given where a student withdraws from a course in which withdrawal is permitted. Such withdrawal from a course, or courses, must comply with deadlines and procedures prescribed by law school and University Regulations.

B. Grade Guidelines

1. Second year required courses except Trial Simulation

   Each faculty member is expected to follow a grading pattern in each course by which the mean grade point average for second year required courses range from 2.50 to 2.75. Compliance is subject to review by a committee consisting of the Dean and two faculty members.

2. Lawyering Process I and Lawyering Process II

   Each Faculty member is expected to follow the following grading pattern in Lawyering Process I and Lawyering Process II.

   “A” 10-13%
   “B” 25-34%
   “C” 35-45%
   “D/F” 0-08%

3. First Year Uniform Exams and First Year Grading Curve

   The First Year Uniform Exam Policy was adopted to mimic the testing format of courses tested nationally on the “multi-state” portion of bar examinations and to insure fairness to students because it prevents significant grading pattern differences
by first year professors. Hence, students with the same admission credentials have the same opportunity to excel, do average work, or fail no matter which section (currently four sections) the law school assigns them. The system was based upon a distribution of letter grades that mirrored the average distribution of letter grades, actually given to the entire first year class, at the law school, for the three years prior to its adoption (A range – 9%; B range – 33%; C range – 52%; D range – 5%; F range – 1%). This decision avoided controversy over establishing a new grade distribution, and the implications the change might have with regard to altering our first year attrition rate. Grading curves are commonly used in other law schools and other disciplines.

Finally, and significantly, the Faculty recognized that to avoid institutionalizing even our current pattern of failing grades, a policy should be adopted that insured, that if the quality of our student body improved, no automatic percentage of the grades must be “D” or “F”. This was done by identifying certain raw scores, attainment of which would insure any student who achieved such a score, a “C”, “B”, or “A” grade. The first year attrition rate has been 9.4% for 2007.

**PROCEDURES**

First year students at Thurgood Marshall School of Law (TMSL) are graded as follows in courses other than Lawyering Process. Professors assigned grades to the students in their sections on the basis of students’ scores on one or more essay/multiple choice tests and possibly other criteria unique to their section (such as classroom participation). Professors vary considerably in the scale of measurement they used to report grades; e.g., 1.0 to 4.0, 0 to 100, etc. The professor’s grade counts 50 percent toward a student’s final total score in a course.

The remaining 50 percent is based on the student’s score on a 60-item multiple-choice test. This test is constructed by the professors who teach the courses. All the students in a course take the same multiple-choice test at the same time, regardless of
their section. A student’s raw score on the multiple-choice test is the total number of questions answered correctly.

The following procedures are used to create a total score for a course:

1. The raw multiple-choice scores are converted to a scale of measurement that had a mean of 50 and a standard deviation of 10.
2. The professor’s grades in a section are converted to a scale of measurement that had the same mean and standard deviation as those students’ scaled multiple-choice scores.
3. A student’s total scale score in a course is the sum of that student’s scaled multiple-choice score and scaled professor grade.

The distribution of total scale scores is divided into score ranges to produce the percentage of A’s, B’s, C’s, D’s, and F’s that were consistent with Thurgood’s policies for this course. The B’s, C’s, and D’s are further divided into three groups to allow for the assignment of plus and minus grades. The A’s are divided into 2 groups, A and A- and the C’s into C+ and C. The F’s are not divided.

C. Basis of Grades

Class participation and class attendance (subject to the parameters of the Law School’s policy on class attendance) may be taken into consideration in determining final grades provided that notice is given to the students in the course syllabus during the first week of classes. A final examination, midterm examinations, papers, and class work, or any combination of these, may contribute to a final grade, as long as the basis for a grade is described in the course syllabus.

EXAMINATIONS

A. ATTENDANCE

1. Required

A student is required to be present for all scheduled examinations at the time and place prescribed. Any student who has not withdrawn from a course, or has not received an excused absence, and who fails either to attend an examination or fails to submit an answer shall receive the grade of F.
2. **Special Provisions for the Disabled**

If a Student is disabled, the student must apply for accommodations at the beginning of the semester and provide proper documentations for review and approval. Any student, whether temporarily or permanently disabled, must follow the specific procedures in the Student Accommodations Handbook. If necessary, the student and the professor through the Office of the Dean shall make suitable arrangements for the taking of the examination. To the extent possible, such an examination is to commence at the same time as the scheduled examination. Under all circumstances, the School of Law must provide reasonable accommodations for the student with a disabled condition.

3. **Types of Examinations**

(a) Standard Examination – standard examination is one conducted in the School of Law at a time and place regularly scheduled by the Office of the Dean. All students enrolled in the class, must take the examination at the same time and place. Students wishing to type the examination shall take the examination in a location arranged by the Office of the Dean.

(b) Take Home Examination - A take home examination is written at any location not prohibited by the instructor. The student picks up the examination and returns it at a specific time fixed by the instructor and the Office of the Dean that falls within the regular examination period, subject to limitations of paragraph 5, below.

(c) Floating Examination - A floating examination is written at any location not prohibited by the instructor. Each student enrolled in the class can pick up the examination at any time within the reading or examination period. The student returns the examination within the time period allotted by the instructor (but no longer than 24 hours).

Take home and floating examinations may not require a period of more than 24 hours to complete. In no event shall the time period allotted for completion be such as to require the student to return the examination at an hour when the School of Law’s administrative offices are not regularly open.

4. **Proctoring and Grading**

Examinations may be given pursuant to such proctored or honor system as the faculty may determine. All course examinations, including take home and floating examinations are to be graded anonymously.
5. **Postponed Examination**

(a) **General:** A student will be permitted to postpone an examination only after securing approval from the Office of the Dean and, whenever possible, from the course instructor. Such approval will be granted only on the basis of extremely compelling justification.

(b) **Illness:** Extremely compelling justification includes serious illness. When a student wishes to postpone an examination for medical reasons, he/she shall be required to provide the Office of the Dean with certification of serious illness by a medical doctor. A student who becomes seriously ill during the examination period and is for that reason unable to take a scheduled examination must make all reasonable efforts to inform the Office of the Dean and, whenever possible, the course instructor before the examination.

(c) **Completing Postponed Examinations:** Normally, the student shall be required to take the postponed examination as soon as possible, as determined by the Office of the Dean in consultation with the course instructor. If the examination is not taken and graded before the deadline for submitting grades, the student shall receive a grade of “incomplete.”

(d) **Unauthorized Postponement:** Any student who has not received permission to postpone a scheduled final examination, or who fails to appear without giving adequate justification, shall receive a grade of “F.”

(e) **Retention of Examination Papers:** All examination papers must be deposited with the Office of the Dean within two (2) weeks of the date final grades are submitted to the Registrar. Once deposited, the Office of the Dean shall retain examination papers for one year, or until the examined law student graduates, whichever occurs later.

B. **Final Examination Notice**

The Office of the Dean shall be responsible for publishing a schedule of all final examinations detailing the courses, by name and number, instructor, room assignment and date.

C. **Examination/Evaluation Review Process**

A student may request a review and consultation regarding his/her evaluation and performance with his/her instructor. All grade change requests should be made to the Academic Standards Committee. Due diligence should be demonstrated in applying for grade changes. All grade change requests must be made for all courses taken and all grades received in the fall semester by the later of the two dates: March 15 or 30 days after the grades have been posted. For all courses taken and grades received in the spring semester
or summer session by the later of October 1 or 30 days after the grades have been posted. Grade change requests for fall semester grades in any first year continuing course must be made by the deadline listed above for fall semester grades. Neither the Office of the Dean nor the Academic Standards Committee shall have authority to act on a petition after the time limitations have passed.

GRADE CHANGE

Grade Changes

The Law School’s Academic Standards guidelines provide that after course grades have been turned in to the Law School, no changes may be made except with the permission of the Academic Standards Committee. The Committee will freely allow changes in the case of a grade which was incorrectly given as a result of arithmetical, administrative, or other “mechanical” error. Other grade changes will only be permitted upon recommendation of the Academic Standards Committee.

Please be aware that students may attempt to persuade you to make a grade change, but all grade changes are made only by the Academic Standards Committee. Please inform the students that Law School policies do not permit you to change grades and/or refer the student to the Associate Dean for Academic Affairs. Any student who believes that he has received an improper grade may request the professor to change his grade. Once the grades have been submitted to the Dean’s Office, the following procedures must be followed:

1. **Professor Initiated Grade Change**

   (a) **Computational or Clerical Error** - The professor must submit, with written explanation, any grade change based on computational or clerical error to the Office of the Dean. The Office of the Dean shall either record the change, or determine that the recommended change is substantive, rather than computational or clerical, in which event the change will be forwarded to the Academic Standards Committee. The Office of the Dean shall notify the professor, in writing, of the action taken.

   (b) **Error Based on Substantive Analysis of Paper** - The professor must submit to the Academic Standards Committee any grade change based on substantive evaluations, accompanied by a specific explanation in writing, indicating that the error is inconsistent with the grading standards applied to the other members of the class. The Academic Standards Committee shall forward its recommendation, by majority approval, to the Dean’s Office.

2. **Student Initiated Grade Change**

   A student may petition the Academic Standards Committee for a grade change by following the procedures and submitting a written petition that meets the Committee’s
procedures and guidelines requirements for Student Petitions for Grade Changes. The Committee may recommend a grade change to the Dean only where it can be shown by clear and convincing evidence that:

(a) A computational or clerical error has been made and the faculty member and/or the Dean's Office has refused or failed to make an appropriate correction under the rules; or

(b) The grade assigned by the professor is grossly and arbitrarily inconsistent with grading standards applied to other members of the same class. In the event the Committee should determine a grade change is appropriate, the only remedy is a grade change to S.

3. **Time Limitation**

Petitions for grade changes, either professor or student initiated must conform to one of the following time limitations, whichever is later. Neither the Dean’s Office nor the Academic Standards Committee shall have the authority to act on petitions submitted after the time limitation has passed.

(a) Grade changes for courses taken in the Fall Semester of the academic year - March 15 of the following spring semester.

(b) Grade changes for courses taken in the Spring Semester or Summer Session of the academic year - October 1 of the following Fall Semester.

(c) Within 30 days after the grades have been posted on the official law school bulletin board.

**GENERAL PROCEDURES**

**Secretarial Services**

Each year, a faculty secretary (adjunct) is assigned to assist the adjunct faculty. This individual can assist with ordering supplies, copying, typing (exams, etc.), and other administrative matters. Generally, a three day notice is required for copies. Additionally, the secretary can also request copies (and teacher’s manuals, if available) of books from the publishers for adjuncts. The Law School’s administrative secretary (in the Dean’s office) will also order your required books, through the bookstore, for your students. Please provide the secretary with your booklist. Additionally the secretary will also post notices on the Law School Board. **DO NOT tape notices on classroom or office doors.**
OFFICE SPACE

Generally, TMSL will provide a shared office, phone, and computer for adjunct faculty. Office space is subject to availability.

IMPORTANT PHONE NUMBERS

SWITCHBOARD 713-313-4455
ADJUNCT SECRETARY 713-313-4476
DEAN’S OFFICE 713-313-1076
OFFICE MANAGER 713-313-1003
RECORDS COORDINATOR 713-313-1141
DEAN OF STUDENT AFFAIRS 713-313-4468
CAREER SERVICES 713-313-7158

MAILBOXES

Adjuncts are assigned mailboxes. All Law School related information (class roster, drop add info, course schedule, etc.) is placed in your mailbox. Therefore, you are responsible for checking your mailbox on a regular basis.

ADJUNCTS’ ADDRESSES/OTHER INFORMATION

Adjunct Professors are required to provide the Office of the Dean with their correct phone number and mailing address. This information is necessary so we can contact the Adjunct Professor with law school related information, schedule changes, unexpected class cancellations, etc. Adjuncts are listed in the Faculty-Staff Manual.

LAW SCHOOL FUNCTIONS

Adjuncts are not required to attend regular (full-time) faculty meetings, commencements, convocations, or hoodings. Nevertheless, adjuncts may attend these functions if they are inclined.

INFORMATION AND TECHNOLOGY/MEDIA SERVICES

All classrooms are equipped with LCD projectors and any other peripheral equipment can be requested for use by the Adjunct professors during their class period. Adjunct faculty members are free to bring their own laptop equipment to be used in most classrooms. Adjunct faculty members are asked to contact the IT Department prior to the first class meeting to configure the laptop to ensure that it will function with classroom equipment and with the school network. For more information or training on use of any equipment, please call the Office of Information Technology Help Desk at (713) 313-1120.
PLEASE NOTE

If you have questions that have not been answered herein, please consult the Faculty-Staff Information Manual or call the Dean’s Office.

DISCLAIMER

The Adjunct Professor Information Guide is NOT a contract. Its purpose is to provide adjunct faculty with basic information about the Law School. This Guide does not supplant the Thurgood Marshall Faculty-Staff Information Manual (Faculty Information Manual). The Faculty Information Manual provides additional details about Law School policy. If the Adjunct Professor Information Guide does not address an issue, you are advised to seek assistance from the Office of the Dean.

Note: Some of the material contained in this manual was acquired from manuals written for other law schools and reprinted with their permission.
TELEPHONE SERVICES & DIRECTORY
1. OPERATING INSTRUCTIONS

1. **Call Forwarding All Calls**
   (To have all your incoming calls ring at another phone)
   **To activate** – Press **CFwdAll** button - dial extension - Hear confirmation (3 tones) - your calls will be forwarded.
   **To cancel** - Press **CFwdAll** button.

2. **Call Hold**
   (To place a call on hold)
   To hold a call - depress **HOLD** button.

3. **Conference Call**
   (To another party to existing call)
   Press **Confrn** - Dial extension - Upon pickup press **Confrn** - Your party is connected.

4. **Transfer**
   To transfer a call to a third party - Press **Transf** - dial extension – Press **Transf** - Call is transferred.

2. FAX MACHINE

The fax machine is located in room 223. Due to the high cost associated with fax transmissions, transmittals will be limited to official law school use.

3. LONG DISTANCE CALLS

All long distance calls for university business may be placed from any office with an authorization code. If you do not have a long distance authorization code, you will need to contact the Dean.

4. MESSAGES

Please utilize the voice mail system for your messages. In order to transfer your telephone to another extension for messages, please transfer all lines to the law school's receptionist at extension 4455. The law school's receptionist extension is manned between the hours of 8:00 a.m. - 5:00 p.m. Monday through Friday. All messages upon receipt are placed in respective boxes.

5. TELEPHONE SERVICE/REPAIR

In the event of stolen or out-of-order telephones, please report to the Technology department.
### UNIVERSITY PHONE NUMBERS

<table>
<thead>
<tr>
<th>Department</th>
<th>Phone Numbers</th>
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<tr>
<td>Admissions</td>
<td>7071; 7183; 7471</td>
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<td>Bookstore</td>
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<td>Bursar</td>
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<td>Cafeteria</td>
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<td>Jazzman’s (basement)</td>
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<td>Copy Center</td>
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<td>Development, Office of</td>
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<td>Facilities &amp; Planning</td>
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### FAX NUMBERS

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<td>General University Academic Center</td>
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<td>Health Sciences</td>
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<td>Institutional Effectiveness</td>
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<td>Technology, School of</td>
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<td>University Counsel</td>
<td>1906</td>
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</table>
Listed below are publishing companies frequently used by the School of Law along with bookstores where law students usually purchase their books. All book lists should be submitted to the Office of the Dean as soon as the schedule is published.

**PUBLISHING COMPANIES**

**Aspen Publishers** .......................................................... 1-800-950-5259
7201 McKinney Circle .......................................................... Fax: 800-901-9075
Frederick, Maryland 21704 .................................................. www.aspenpublishers.com

**Michie Publishing Co/Lexis Nexis** ..................................... 1-800-542-0957
P. O. Box 7587
Charlottesville, VA 22906

**The Foundation Press, Inc.** .................................................. 1-877-888-1330
1-516-832-6957 (Fax)
395 Hudson Street
New York, NY 10014

**Matthew Bender & Company (Judy Shap)** ....................... 800-833-9844
c/o Irwin ..........................................................(Local)1-800-344-3730 x4143
Faculty Service Dept.
1818 Ridge Road
Homewood, IL 60430

**West Publishing Company** .............................................. 1-800-313-9378
610 Opperman Dr.........................................................(Fax) 612-687-4464
P. O. Box 64526
St. Paul, Minnesota 55164

**Anderson Publishing Company** ...................................... 1-800-833-9844
2035 Reading.........................................................(Fax) 513-562-5430
Cincinnati, Ohio 45202

**BOOKSTORES**

**Texas Southern University** ........................................ 713-313-7030
Sterling Student Life Center
Campus

**Rothers Bookstore** .......................................................... 713-659-2665
3503 Elgin St. Houston, Texas 77004
LAW SCHOOL FACULTY AND STAFF

Aitsebaomo, Gabriel; Assoc. Dean & Professor ...............Room 223D; Ext. 1127

Alridge, Jo; Sr. Admin Assistant ........................................Room 223; Ext. 4476

Alridge-Rand, Karim; Director, Technical Services .......Room 144; Ext. 1005

Anderson, Ricky; Adjunct Professor........................................

Anga, Ahunanya; Associate Professor .....................Room 231A; Ext. 1339

Banks, Marc; Technical Services Specialist .............Room 109; Ext. 1166

Beard, James; Assoc. Professor ...........................................Room 236L; Ext. 7111

Boise-Fontenot, Andreaus; Coor./Career Services ....Room 213D; Ext. 1014

Brackmann, Daniel A; Electronic Resources Lib. ............Rm 120; Ext. 1107

Butler, Marguerite; Assoc. Professor .................................Room 243; Ext. 1010

Bynam, Susan; Asst. Dean for Institutional Adv...........Room 213F; Ext 4273

Carrington, McKen; Professor ............................................Room 204; Ext. 4241

Cartwright, Martina; Assistant Prof. –Clinic .................Room 100L; Ext. 1019

Cebrun, Denise; Cataloging Assistant .........................Room 145B; Ext. 1148

Chadwick, Mattie; Administrative Assistant ...............Room 228; Ext. 7431

Champion, Walter; Professor .............................................Room 231K; Ext. 4474

Chrishon, Kristopher; Prog. Assessment Coordinator ....Room 217; Ext. 1184

Chukwumerije, Okezie; Professor .................................Room 231G; Ext. 1128

Clark, Richard; Gov’t Documents Librarian ..............Room B30; Ext. 1109

Collins, Nanette; Reference Librarian .........................Room 115B; Ext. 1106

Colon-Navarro, Fernando; Professor .........................Room 221E; Ext. 1918
Cotton, Troy; Adjunct Professor ............................................................

Daniels, Lucinda; Assoc. Director, Earl Carl Inst. ........ECI Rm. 103; Ext. 1156

Douglas, James; Distinguished Professor .....................Room 221H; Ext. 1122

Duruigbo, Emeka; Professor ............................................Room 221D; Ext. 1135

Epperson, Patrina; Circulation Librarian ......................... Room 136; Ext. 1011

Estrada, Cynthia; Office Administrator .......................Room 229; Ext. 1003

Fain, Constance; Earl Carl Professor of Law ..............Room 221F; Ext. 7393

Fields, Michael; Adjunct Professor ............................................................

Ford, Maia; Gov’t Documents Clerk.......................... Room 30B; Ext. 4472

Gardner, Carolyn; Administrative Asst......................Room 214F; Ext. 7114

Griggs, Marsha; Asst. Dean for Academic Support ........Rm. 241; Ext. 1366

Green, Trudy; Registrar ...................................................... Room 214A; Ext. 1141

Green, Sally; Professor ..................................................... Room 231B; Ext. 7351

Guidry, Sara; Executive Director, ECI ......................ECI Room 109 Ext. 1321

Gutheinz, Joseph; Adjunct Professor ............................................................

Hall, Reba; Administrative Assistant..........................Room 214; Ext. 4209

Hardmon, Gregory; Instructor, Acad. Support ..........Rm B30 ½ A; Ext. 1394

Harmon, Thelma; Asst. Professor-Clinic ................. Room 100K; Ext. 1144

Haughton, Anthony; Instructor/Staff Att.-IP. ...............ECI RM 108; Ext. 4870

Hew Jr., Maurice; Dir., Legal Clinic/Assoc. Prof ........ Room 100B; Ext. 1006

Hill, Cassandra; Dir. Legal Writing ....................... Room 231F; Ext. 1190

Hines, Andreience; Sr. Admin. Assistant .......................Room 213J; Ext. 1197

Holley, Dannye; Dean & Professor ......................... Room 223G; Ext. 1071
Jackson, Craig; Professor ........................................... Room 236G; Ext. 1098

Jackson, Faith; Associate Dean & Associate Prof ..........Room 223CE; Ext. 7354

James, Anna Taylor; Associate Professor ..................... Room 236K; Ext. 7394

James, Michael; Assistant Professor .........................Room 236M; Ext. 1145

Johnson, Lydia; Asst. Professor-Clinic ....................... Room 100B; Ext. 7004

Johnson, Marcia; Professor ..................................... Room 236B; Ext. 1027

Johnson, Rita; Sr. Administrative Assistant ................. Room 223; Ext. 4468

Kelley, Elsie; Administrative Assistant ....................... Room 139; Ext. 1007

Kelly, Mary; Instructor .......................................... Room 231E; Ext. 5688

Kelsaw, Ericka; Associate Professor ......................... Room 221A; Ext. 1143

Kleven, Thomas; Professor ..................................... Room 221C; Ext. 7355

Landau, Sara; Adjunct Professor ............................................................

Leach, Trina; Computer Systems Asst. ......................... Room 123; Ext. 1017

Leal, Manuel; Professor ........................................... Room 221G; Ext. 1131

Ledesma, Stephanie; Assistant Professor ...................... Room 236F; Ext. 1105

Levy, Martin; Professor ......................................... Room 221B; Ext. 7368

Lewis, Shaundra; Associate Professor ......................... Room 226; Ext. 1348

Little, Lewis; Network Administrator ......................... Room 124; Ext. 1096

Londa, Jeffery; Adjunct Professor .................................

Long, Tara; Adjunct Professor .........................................................

Marchetti, Peter; Assistant Professor .......................... Room 236H; Ext. 1008

Markland, Clive; Adjunct Professor .................................

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McKenzie, Kathy; Sr. Admin Assistant Legal Rm B31A; Ext. 7246
Morales, Robert; Instructor, Academic Support Room B30 ½C; Ext. 1181
Morgan, Yolanda; Asst. Dean of Career Services Room 213E; Ext. 7372
Moore, Kenyon; Asst. Director of Admissions Room 214B; Ext. 1149
Mouton, Virgie; Asst. Dean of Student Affairs Room 223B; Ext. 7909
Moy, Mosetta; Acquisitions Clerk Room 141; Ext. 4481
Muldrew, James; Mails Serials Clerk Room 141; Ext. 1012
Norris, Danyahel; Faculty Services Librarian Room 119; Ext. 1182
Otero, Ana; Associate Professor Room 236F; Ext. 1025
Peet, Norma; Sr. Admin Assistant Legal Rm B30 ½; Ext. 4480
Pendenque, Pearly; Sr. Administrative Assistant Room 223; Ext. 1076
Percival, Karen; Financial Aid Coordinator Room 214E; Ext. 7243
Pollard-Sacks, Deana; Roberson L King Professor Room 236E; Ext. 7159
Ransom, Elsa; Associate Professor Room 231L; Ext. 1047
René, Edward; Assistant Dean Admissions Room 214D; Ext. 1004
Rudley, Docia; Executive Dir. of Assessment Room 215; Ext. 1146
Salinas, Lupe; Professor Room 236J; Ext. 7353
Sanders, Kindaka; Assistant Professor Room 236D; Ext. 1090
Shoyombo, Deola; Instructor, Acad. Support Room B30½B; Ext. 1020
Smith, Keisha; Adjunct Professor
Smith, Prudence; Assistant Dean, Ext. Affairs Room 213H; Ext. 1142
Smith, Stephen; Adjunct Professor
Sofidiya, Itunu; Learning Resources Librarian Room 140A; Ext. 1199
“SpearIt”; Assoc. Professor…………………………Room 236N; Ext. 7276
Spearman, DeCarlous; Director, Law Lib……………..Room 132; Ext. 7328
Stein, Paul; Manager, Technical Services ……………….Room 241; Ext. 1110
Stewart, Rebecca; Associate Professor …………………Room 236C; Ext. 1393
Tabo, Tamara; Instr., Center for Legal Pedagogy ………Room 235; Ext. 1022
Tekle, Asmara; Associate Dean & Professor ……………Room 223E; Ext. 1154
Thomas, Susan; College Business Admin…………………Room 224; Ext. 1147
Timmons, Toyann; Sr. Administrative Asst. Legal ……Room 213; Ext. 7158
Vinson, Mark; Adjunct Professor ……………………………………………..................
Vukadin, Katherine; Associate Professor ………………..Room 231J; Ext. 7395
Walker, April; Associate Professor……………………..Room 231D; Ext. 4473
Washington, Jeanetta; Administrative Asst…………….ECI Room 100; Ext. 1139
Weeden, L. Darnell; Professor ………………………………Room 221J; Ext. 4249
Wilson, Derrick; Director of Administration …………Room 223F; Ext. 7453
Wu, Edieth Y.; Professor ……………………………………..Room 240; Ext. 7038