



Diversity in the Profession Committee History

The Diversity in the Profession Committee is one of twenty-seven committees of the State Bar of Texas. In 1989, then State Bar President Darrell Jordan of Dallas created the Committee, formerly known as the Opportunities for Minorities in the Profession Committee. Its purpose was to increase diversity in the profession, enhance opportunities for diverse individuals in the profession, and increase involvement by diverse attorneys in the bar. Just one year after its inception, the State Bar institutionalized the Committee as a standing committee, and its members successfully worked with the State Bar Board of Directors to initiate an ethnicity survey of bar membership, create a permanent staff position dedicated exclusively to minority affairs, and approve support for diversity in State Bar grievance committees. The Committee later adopted its current name, the Diversity in the Profession Committee, to reflect the changing demographics of the state of Texas. Not lost, though, was the Committee's continual focus on promoting and pursuing new prospects and opportunities for all diverse attorneys, including women.

Diversity in the Profession Committee Composition

The Diversity in the Profession Committee is composed of twenty-five accomplished attorneys appointed by the President-Elect of the State Bar of Texas. Committee members serve a three-year term on a volunteer basis.

Scholarship Objectives

The Diversity in the Profession Committee aims to strengthen and diversify the pipeline of individuals entering the legal profession and encourage involvement in the State Bar of Texas by familiarizing students with State Bar activities. By helping defray the financial burden of preparing for the Texas Bar Exam, this scholarship facilitates the transition into the legal profession for law students from backgrounds traditionally under-represented in the profession.

Eligibility and Scholarship Criteria

Third-year law school students, graduates within the past 12 months of an ABA-accredited law school, or those pursuing an LLM, and who are preparing for the 2024 July Texas Bar Exam are eligible for this scholarship. Selection criteria include but are not limited to academic achievement, financial need, involvement in community/extracurricular activities including student organizations and affinity groups, and leadership experience.

Scholarship Information

Historically, the scholarships have been awarded either in the form of cash awards (when available) and/or credit toward bar prep course costs (for BarBri's Guided Pass Course, Themis' Full Bar Review Course, and Kaplan's Bar Review Course). Some of the bar prep company-specific awards under this scholarship are discounts off the full list price of the bar prep courses or monetary credits toward a bar prep course. The Diversity in the Profession Committee is not responsible for determining your arrangement with a bar prep course company nor will it have the flexibility to reallocate awards once they are made. To the extent you have already paid for a bar prep course or have received a discount on a course, the Committee cannot warrant how or whether the company-specific awards will be applied to your account. If a firm or other entity pays for your bar prep costs or a portion of your costs after you've applied for this scholarship, please let us know immediately so we can allocate those funds to other applicant(s).

TO APPLY:

Email a complete application packet including all required documents *as one PDF file* with subject line "Application for Bar Exam Prep Scholarship" to:

Scholarship Committee, State Bar of Texas Diversity in the Profession
dipscholarship@texasbar.com

APPLICATIONS MUST BE EMAILED NO LATER THAN 11:59 p.m. CST on FEBRUARY 9, 2024.

*Incomplete applications and/or applications emailed after the deadline will not be considered.
Submissions not compiled into 1 PDF file are considered incomplete and will not be considered.
Scholarships will be announced to recipients via email in March.*

STATE BAR OF TEXAS Diversity in the Profession Committee
Bar Exam Prep Scholarship Application 2023-2024



I. GENERAL INFORMATION

NAME: _____ AGE: _____
MAILING ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____
PHONE: _____ EMAIL ADDRESS: _____

II. LAW SCHOOL INFORMATION

LAW SCHOOL NAME: _____
GPA (cumulative): _____ CLASS RANK (if available): _____ EXPECTED GRADUATION DATE: _____

III. MILITARY EXPERIENCE

Military Experience: Yes _____ No _____ If Yes, Branch: _____ Dates of Service: _____

IV. SCHOLARSHIP INFORMATION

WHICH ARE YOU APPLYING FOR:

- _____ Full course or discount towards full course (see "Scholarship Information" section of page 1.)
_____ Cash award (Please note cash awards are limited.)
_____ Either

HAVE YOU ALREADY COMMITTED TO A BAR PREP COURSE? Yes ___ No ___

If yes:

- a. Which company? _____
b. What was the total cost of your course? _____
c. How much have you paid to date? _____
d. What is your current balance? _____

IF YOU HAVE NOT ALREADY COMMITTED TO A BAR PREP COMPANY, please rank your preference in order (1st, 2nd, 3rd, or 0 if you are not interested in being considered for that company's award):

BarBri _____ Kaplan _____ Themis _____

V. REQUIRED INFORMATION AND ESSAY

Please include: (1) a résumé; (2) a list of three references including names, email addresses, and phone numbers; (3) official **or** unofficial law school transcript; (4) the attached financial statement itemizing your current income sources, including any financial assistance and scholarships, as well as expenses; and (5) a one-page, double spaced, 12-point font typewritten essay discussing (a) why you believe it is important for the legal profession to have lawyers from groups traditionally under-represented in the practice of law, and (b) how your receipt of this scholarship will align with the goals of the Diversity in the Profession Committee. **The application with all attachments should be emailed as one (1) PDF. Submissions not compiled into 1 PDF file are considered incomplete and will not be considered.**

AFFIRMATION OF APPLICANT: I have reviewed the information listed in this application for omission and errors. To the best of my knowledge, the information is complete and accurate as reported. I understand that the State Bar of Texas Diversity in the Profession Committee reserves the right to investigate all information in this application.

Applicant's Signature: _____ Date: _____



SCHOLARSHIP APPLICANT FINANCIAL STATEMENT

Name: _____

Law School: _____ **Exp. Graduation Year:** _____

ESTIMATED INCOME (July 1, 2023-June 30, 2024)	TOTAL (\$)
Job/Internship	
Scholarships	
Grants	
Personal Loans	
Other	
TOTAL (\$)	

ESTIMATED EXPENSES (July 1, 2023-June 30, 2024)	TOTAL (\$)
Tuition/Books/Fees	
Living Expenses (Rent, Utilities, Food, Car, Childcare, etc.)	
Credit Cards	
Student Loan Payments	
Extraordinary Expenses	
Other	
TOTAL (\$)	

TOTAL ESTIMATED INCOME \$ _____
 (minus)
TOTAL ESTIMATED EXPENSES \$ _____

FINANCIAL RESOURCES \$ _____